

Director of Nursing: Devereux Advanced Behavioral Health

Are you able to lead, influence, and direct a team to provide quality care and outstanding performance in the areas of direct nursing care, regulatory compliance, and best practices? Do you possess an understanding of operational business and oversight that allows you to ensure fiscal responsibility and management?

If you answered YES to these questions, consider joining Devereux Advanced Behavioral Health as our next **DIRECTOR OF NURSING!**

What Devereux offers YOU:

- A Challenging, rewarding and exciting nursing director position that makes a positive impact on the lives of the individuals we serve.
- The opportunity to collaborate with like-minded and creative nursing director professionals across the entire organization.
- A Servant Leadership culture, where employees feel welcomed, valued and empowered to voice ideas that will benefit the individuals and families we serve.
- The opportunity to drive change in a fast paced environment.
- A supportive team environment that creates an empowering and positive atmosphere.
- Ability to grow and develop both personally and professionally as a part of our nursing team.
- Best available, highest quality, low-cost benefit options – learn more at benefits.devereux.org.
- Mileage reimbursement for travel.
- **\$5000 Sign On Bonus!!!!**
- Most importantly, the opportunity to change the world – one person, one family, one community at a time.

**The Director of Nursing reports directly to the Assistant Executive Director.
Requires travel statewide as needed and required.**

Salary: \$90,000-\$95,000

Sign-On Bonus: \$5000

What Devereux Looks for in YOU:

- Plan, organize, and direct the overall operation of the Devereux New Jersey Nursing Department in accordance with all applicable federal, state regulations/guidelines and Devereux Best Practices.
- Direct supervision of a team of 5 registered nurses.
- Support Devereux Programs by providing nursing services to ensure an optimum coordinated level of physical and mental well-being for Devereux New Jersey individuals.

- Collaborate with other members of the interdisciplinary team to identify nursing concerns and implement improvements.
- Provide training, consultation, education and advocacy, where necessary for individuals served and other stakeholders.
- Serves as a nursing expert and guides staff to implement a program focusing on high quality health care services. Provides leadership, training, and ongoing support to nursing staff.
- Maintains adequate workforce and staffing levels to ensure compliance to quality of care.
- Establishes and updates nursing policies and procedures; updates existing policies as needed.
- Maintains department budget and fiscal health
- Coordinates and collaborates with other departments to include medical, admissions, operations, quality management, etc.
- Participates in regulatory site visits, investigations and quality management initiatives

The Ideal Candidate Will Have:

- Graduate of an Accredited School of Nursing, Bachelor's degree preferred but not required. Current New Jersey RN license.
- At least three (3) years supervisory experience required preferably in a behavioral health care setting.
- Requires demonstrated leadership abilities.
- Excellent oral and written communication skills.
- Proficient computer skills and mastery of Microsoft applications.