

The New Jersey Association of Community Providers 2023 Executive Forum

Friday, September 22, 2023
Hyatt Regency Princeton

AGENDA

REGISTRATION 9 A.M.

NETWORKING BREAKFAST 9 A.M. – 10 A.M.

INTRODUCTION OF GOVERNOR JOHN KASICH
BY VALERIE SELLERS, NJACP CEO 10 A.M.

*CHALLENGES TODAY AND THE HOPE FOR TOMORROW FOR
INDIVIDUALS WITH DISABILITIES AND THEIR CAREGIVERS*
BY GOVERNOR JOHN KASICH 10:15 A.M.

CONCLUSION 11:30 A.M.

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ABOUT GOVERNOR JOHN KASICH



Two-term former Ohio Governor John R. Kasich is a politician, a New York Times best-selling author, a contributor for MSNBC and NBC News, and ultimately an American citizen who believes that unity is the answer to our most common problems.

Governor Kasich closed an \$8 billion budget shortfall without a tax increase, reduced taxes by \$5 billion and created an improved business climate that led to the creation of more than 500,000 new jobs in the Buckeye State. Under his tenure, Ohio budget reserves grew from 89 cents to \$2.7 billion. The Governor was a leading voice in promoting bipartisan solutions to health care reform, immigration and international trade. He has been one of the few Republicans to advocate for Medicaid's expansion.

Kasich has had a storied career in both the public and private sectors. He served as a member of Congress from central Ohio for 18 years. He was elected to the U.S. House at just 30 years old, after having become the youngest state senator in Ohio history. He went on to become the chairman of the House Budget Committee and balanced the Federal Budget four times — a feat not accomplished since. After leaving Congress in 2000, Kasich worked as a managing director in the Investment Banking Division of Lehman Brothers, where he helped companies secure the resources they needed to succeed and create jobs. He undertook a high-profile run for President in 2016, ultimately earning 154 delegates and shifting the tenor of debate from negative personal attacks to one of "light and hope." He was the final major challenger to Donald Trump for the Republican nomination. Following his second term as Governor of Ohio, he became the founder and CEO of The Kasich Company. The Kasich Company draws on high profile and high-pressure decision-making experiences in government, private sector, media and politics to provide direct, timely advice and strategy that is specifically designed with your success in mind.

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ABOUT GOVERNOR JOHN KASICH (CONT'D.)

He was a FOX television commentator for two shows, Heroes and Heartland with John Kasich , in addition to being a stand- in host for both Bill O'Reilly and Chris Matthews. In January of 2019, Kasich made his debut as a Senior Political Commentator for CNN, where he appeared across a variety of programs. In 2022, he and comedian Jordan Klepper launched the Kasich & Klepper podcast, featuring thoughtful, engaging, and downright hilarious conversations demonstrating the power of mutual understanding in a polarized world. In 2023, Kasich joined MSNBC/ NBC News as a Political Analyst.

Kasich is the author of four New York Times best- sellers: Courage is Contagious; Stand for Something: The Battle for America's Soul; Every Other Monday ; and most recently Two Paths: America Divided or United , which reflects on 2016 run as Republican Primary Presidential candidate and his hopes for America's future. His latest book, entitled It's Up To Us: Ten Little Ways We Can Bring About Big Change, was released on October 15, 2019.

Kasich is a graduate of The Ohio State University, where he also served as a Presidential Fellow. No longer Ohio's Governor, he continues his roles as husband, father and American Citizen, eager for the next chapter.

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Unlocking Dreams, Transforming Lives

Delta Community Supports, Inc., has been a beacon of hope and a force for change since its inception in 1977. Operating in Pennsylvania and New Jersey, our non-profit organization is dedicated to empowering individuals and nurturing families through an array of community-based services.

Our Purpose

Delta's mission is deeply rooted in enriching lives and nurturing families through exceptional community-based support and the forging of mutually rewarding relationships. Our commitment to the people we serve and their families is unwavering. Each year, over 2000 individuals and their families embark on transformative journeys through the services provided by Delta.

Leading the Way

At Delta, leadership is more than a title; it's a way of life. Guided by the visionary leadership of our late founder and CEO, David A. Wyher, Delta is dedicated to excellence in every aspect of human services. Our commitment to rigorous quality management practices. Since its founding Delta has upheld rigorous quality management practices. Our dedication to performance improvement led to our recognition with the 2005 Keystone Award for Proficiency in Performance Excellence. Moreover, Delta's unwavering dedication to inclusive service delivery models recently led to our recognition as a 3FA agency, commended for our commitment to involving fathers in the lives of families and children.

Our Values:

At Delta, our core values drive our actions and decisions, cementing our commitment to fulfilling our mission and realizing our vision:

Customer Focus: Our primary "customers" are the individuals we support, their families, advocates, state agencies, and all stakeholders. We pledge to listen, learn, and align our services with their needs, building trust and becoming their provider of choice.

Operational Excellence: Continuous improvement is our mantra. We diligently pursue excellence through benchmarking and seizing opportunities for improvement, rooted in recognized and proven principles.

Learning & Growth: Our employees are our greatest assets. We nurture a positive work environment that values each team member, fostering trust, honesty, and integrity. We invest in ongoing training, career advancement, recognition, and respectful treatment of every person.

Stewardship: Sound resource management underpins our organizational stability and mission fulfillment. We employ best practices in accounting, human resources, and quality management to enhance efficiency and capacity to serve our customers.

Delta Community Supports, Inc.—where dreams take flight, and lives are forever changed.

Delta Community Supports
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Inspired Care. New Possibilities.

Enable has been serving adults with Intellectual and Developmental Disabilities and those with Autism Spectrum Disorder in New Jersey since 1989.

It is Enable's mission to ensure a high quality of life for individuals with disabilities and significant behavioral challenges by providing services, supports, and programs that address their specific needs and promote consumer independence and community integration.

Like anyone else, people with disabilities have a vision of what they want their lives to be, and we want to help make these visions a reality! Enable's supports allow adults with disabilities to live meaningful, joyful lives as a part of a community of family and friends.

Enable has been recognized as a leader in its field, offering proven experience and a commitment to excellence that extends across all our services. Enable ensures that each individual served achieves their goals and reaches their full potential.

Enable offers residential services and day services, and we proudly support 24 group homes and five day programs, and we continue to grow!

Enable
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The New Jersey Association of Community Providers 2023 Executive Forum

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eVero Corporation (www.evero.com) empowers outcomes for both caregivers and individuals with I/DD. With a proprietary, easy-to-use software platform that creates a connected ecosystem across the entire care continuum—from I/DD Provider Agencies, Fiscal Intermediaries, Support

Brokers, and support staff to the families and individuals they serve—eVero optimizes workflows while increasing transparency and productivity. Offering comprehensive reporting, from individualized metrics to the big-picture analytics needed to provide optimal care, eVero also manages EHR, Self-Directed & CDPAP services, Medicaid Billing, and Electronic Visit Verification (EVV). Continually evolving its offerings to support better health outcomes, eVero is a place where innovative technology meets human care



Empowering New Jersey with a connected care ecosystem



EHR



BILLING



EVV



**CRISIS
RESPONSE
& SUPPORT**



**MOBILE
APPS**



eVero empowers New Jersey home & community-based service providers to do what you do best - care for individuals with I/DD.

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Friday, September 22, 2023
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Founded in 1960, Graham Company specializes in providing business insurance, employee benefits, and surety brokerage services to companies in a range of high-risk industries, including health and human services, construction, real estate, manufacturing and distribution, and professional services. Since its inception, Graham has grown into one of the largest insurance and employee benefits brokers in the country with offices in Philadelphia, New York City, and Washington, DC, and clients in all 50 states. While we've grown to new heights over the last six decades and established ourselves as a national leader, we firmly believe in never resting on our laurels or last year's accomplishments. We are always looking for ways to better serve our clients, ensuring their businesses move forward because we believe – and know – that Actions Matter®. To further our scope and mission, Graham strategically chose to partner with Marsh McLennan Agency, a global organization aligned with our vision and values.

At Graham Company, we have seen firsthand the power of hiring neurodiverse talent and the incredible impact it can have on an organization's performance, culture, and overall brand reputation. In 2018, we hired Thomasina Justice, a neurodiverse individual who proves every day that disabilities don't limit a person's potential and has become an integral part of our company culture. Studies reinforce this point, with the Harvard Business Review reporting that companies with neurodiverse hiring programs enjoy productivity gains, quality improvement, boosts in innovative capabilities, and broad increases in employee engagement.

With nearly two-thirds of working-age adults with intellectual disabilities unemployed, we realized there is a great opportunity for nearly any company – large or small – to take a meaningful step toward addressing this crisis.

That's why we convened an important summit to bring together some of our region's most respected brands who have launched innovative programs aimed at closing the unemployment gap. We were honored to have members on our senior leadership panel from the Eagles Autism Challenge, Vertex, SAP, The Wawa Foundation, and Independence Blue Cross.

Graham Company
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The New Jersey Association of Community Providers 2023 Executive Forum

Friday, September 22, 2023
Hyatt Regency Princeton



Oaks Integrated Care offers over 230 programs throughout New Jersey for adults, children and families living with a mental illness, addiction or developmental disability. Our services give individuals the opportunity to make healthy choices and eventually reach their full potential.

Developmental Disability Services: Oaks provides a full spectrum of individualized services for adults and children living with a developmental disability. Programs can help your loved one reach greater levels of wellness and independence in an encouraging, supportive environment through each stage of life. We believe everyone deserves to be treated with dignity and respect. Our professional, caring staff utilize Trauma Informed Care and value strong connections with family, peers, school systems and community organizations. Programs are designed to allow individuals to reach their full potential and improve quality of life for the entire family.

- **In-Home Services-Bridging Family Support** — Bridging Family Support provides intensive in-home supports for individuals of all ages with developmental/intellectual disabilities and their families. The program is a lifeline for families caring for a loved one challenged with communication, social interaction and behavior difficulties. Services include therapy, daily living skills development, behavior management and respite care.
- **Pat LeBon Adult Day Treatment Center** — The Pat LeBon Day and Empowerment Programs support adults dually diagnosed with a mental illness and developmental disability. The program revolves around the recurring events of daily living which presents opportunities including training perceptual abilities, coordination, communication skills, employment skills and increased independence with self-care/hygiene.
- **Community Group Homes** — Oaks provides 24/7, caring residential services for children and adults with developmental disabilities. Our beautifully maintained, fully accessible group homes are located in safe residential neighborhoods. Individualized services include therapy, medical care, behavioral support, daily living skills development and socialization. Clinical services are supported with educational/vocational support, art, music and recreational activities.

Supported Living

- **Transition to Adult Services** — When your child turns 21, Oaks will walk hand and hand with you through the transition process. Our full continuum of services for adults living with developmental disabilities includes day programs, supported living and 24/7 residential services.
- **Children and Families** — Oaks works closely with PerformCare for children under the age of 21. Our goal is to help families navigate the system of care and find the right fit for their loved one. To determine eligibility and make a referral: Call PerformCare at 1-877-652-7624.
- **Adults** — Oaks works closely with the Department of Developmental Disabilities (DDD). Our goal is to help families navigate the system of care and find the right fit for their loved one. To determine eligibility and make a referral, call your identified DDD Support Coordinator.

Oaks Integrated Care
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Friday, September 22, 2023
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Withum's purpose is to be a catalyst for the growth and success of our clients, our people, and our communities. We strive to be as diverse as those we serve and the talent we attract and retain – it's a testament to our culture's honesty. Leading with inclusion and diversity, we're committed to

creating a sense of connection and belonging within the Firm by motivating, advocating, and elevating our team members through existing employee engagement programs, career coaching, Team Member Resource Groups (TMRGs), and other I&D initiatives.

Withum can be the new business advisor relationship you need to inspire innovation for your growth and success. Experience a fresh perspective on embracing what you've learned and refocusing your business strategy to thrive in an evolving, complex business environment. Whether you're looking to strengthen your business continuity and disaster recovery plans to better prepare for future business disruptions or secure your IT systems and enhance your digital workplace, our advisory and accounting professionals offer innovative solutions to help you succeed.

Withum's Not-for-Profit and Education Services Team brings value to the relationships with our tax-exempt clients by offering innovative advisory solutions alongside the necessary not-for-profit accounting and tax services. We've helped nonprofits enhance workplace collaboration to become more efficient, saving them time and money. Tax-exempt entities look to us for guidance on how to structure organizational growth and succession plans.

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Stay connected by getting the latest insights and events geared towards those in the Not-For-Profit industry.

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